

## Select Equity Group, L.P. Website Privacy Policy

Last Updated and Effective November 5, 2024

**This Privacy Policy (“Privacy Policy”) sets forth the privacy practices of Select Equity Group, L.P. (the “Firm,” “we,” “our,” or “us”) with respect to our collection, use, sharing, and disclosure of Personal Information (as defined herein), including, but not limited to, Personal Information that may be collected through this website (the “Site”), how it is used, and the circumstances under which it may be shared and disclosed. This Privacy Policy constitutes a legally binding agreement between you and the Firm that conditions your use of the Site, where and as permitted by applicable law.**

**If you are a job applicant or an employee, please read our Privacy Notice for Job Applicants and Employees, which can be accessed [here](#).**

### 1. Personal Information We Collect

When you visit the Site and during our ordinary business activities, we may collect or ask you to provide certain personal information (“**Personal Information**”) in order to help us manage our relationship with you, serve your investment needs, or for other purposes related to our business. We may collect Personal Information about you through:

- information provided directly to us by you, or another person on your behalf;
- information that we obtain in relation to any transactions between you and us;
- recording and monitoring of electronic communications or video conferences; or
- the use of Internet “cookies” (an information collecting device from a web server), as described further below.

We may also, in some circumstances, receive Personal Information about you from third parties, such as our service providers or trading counterparties, regulatory or law enforcement agencies, credit reference agencies and agencies conducting background checks. Personal Information may also be obtained from publicly accessible sources of information, such as public databases, industry associations, social media and online professional networks.

The categories of Personal Information we collect will depend on the nature of our relationship with you and the purpose for which such information is being collected. Such Personal Information may include names, residential addresses or other contact details, signature, nationality, date and place of birth, social security or other tax identification number, photographs, copies of identification documents, bank account details, information about assets or net worth, professional qualifications and experience. In some cases, we may collect sensitive information, such as credit history, information on criminal and administrative offences, source of wealth details and other sensitive information that may be contained in the materials used to conduct background checks pre-employment or for regulatory compliance purposes (such as information about a person’s ethnic origin, religious beliefs, social standing, or health).

We conduct investment research and investment activities and collect Personal Information related to experts, consultants and company representatives or employees, as may be necessary to facilitate our research or due diligence on the companies in which we or our clients may invest. We may also receive investment research materials (including market, geographical or company-

specific analysis and reports) from our affiliates which may contain certain Personal Information listed above. Our investment research activities may also involve web scraping (such as by using bots to automatically extract content and data from a website) by us or third parties acting on our behalf, of publicly available information on websites, or in line with the limitations imposed by such websites' terms and conditions (for example, where passwords, logins, or affirmative acknowledgement or agreement to the terms and conditions on a website are required to access information). As part of such web scraping activities, while we seek to obtain market or company specific information, we may in the process collect publicly available Personal Information included on the relevant website, such as, for example, an individual's name, position, location and business contact details.

## **2. Transmission of Information via the Internet**

Although we use encryption (https) on our Site, the transmission of information via the Internet is not completely secure. While we do our best to protect your data, we cannot guarantee the security of your data transmitted to this Site; any transmission is AT YOUR OWN RISK. Once we have received your information, we will use strict procedures and security features to prevent unauthorized access.

We collect and use other, non-personally identifiable information to administer this Site, determine usage levels, diagnose any technical issues relating to this Site, to improve and optimize this Site, to improve the security of this Site, and to ensure that this Site otherwise functions properly. In other words, we use the information collected through this Site solely for our own internal purposes, and to provide you with the requested services through this Site.

## **3. How We Use Personal Information**

We may use Personal Information for the following business purposes:

- to provide our products and services;
- to administer our contractual relationships;
- to process your requests and inquiries;
- to offer new products and services;
- to process transactions;
- for account maintenance;
- to confirm your identity;
- to communicate with you;
- to improve the Site;
- to protect the security and integrity of the Site;
- to prevent or investigate fraud or other unlawful activity, and detect security incidents;
- to consider prospective job applicants;
- to comply with and enforce applicable legal requirements, including compliance with the obligations to conduct anti-money laundering and financial sanctions due diligence; and
- to conduct investment research in connection with our advisory services to our and our investment activities.

## **4. How We Share Personal Information**

Your privacy is important to us. The Firm does not disclose any Personal Information to nonaffiliated third parties, except to service or manage or administer a client's account, for the business purposes described above, or as permitted by law. We do not sell any Personal Information.

## **5. How We Protect Personal Information**

The Firm seeks to carefully safeguard Personal Information. We will use commercially reasonable efforts to ensure that Personal Information is kept secure and safe from any loss or unauthorized disclosure or use. We restrict access to our client's Personal Information to employees who require that Personal Information in order to provide products or services to our clients.

## **6. Cookies**

We may send text files (e.g., "cookies" or other cached files) or images to your web browser to collect and/or store information on your computer. Such text files and images are used to support the operation of our digital offerings and for the technical convenience to store information on your computer. We may use information stored in such text files and images to customize your experience on our Site and to monitor use of our Site. You may set your browser to notify you when you receive a cookie. Many web browsers also allow you to block cookies. If you block cookies you may not be able to access certain parts or use all features of our Site. You can disable cookies from your computer system by following the instructions on your browser or at <http://www.allaboutcookies.org/>.

## **7. Notice for Residents of the European Economic Area and United Kingdom**

You have certain rights in respect of the personal data we hold about you and which you may exercise. These rights are:

- to request access to your information;
- to request rectification of inaccurate or incomplete information;
- to request erasure of your information (a "right to be forgotten");
- to restrict the processing of your information in certain circumstances;
- to object to our use of your information, such as where we have considered such use to be necessary for our legitimate interests (e.g., in the case of direct marketing activities);
- where relevant, to request the portability of your information;
- where you have given consent to the processing of your data, to withdraw your consent; and
- to lodge a complaint with the competent supervisory authority.

If you are in the United Kingdom, you have the right to complain to the Information Commissioner's Office ("ICO"). Further information is available from the [ICO's website](#).

Due to the international nature of our business, your personal data may be transferred to countries outside the United Kingdom and the European Economic Area, including countries that may not have the same level of data protection as that afforded by the UK General Data Protection Regulation or

EU General Data Protection Regulation (collectively, “**GDPR**”). In these circumstances, we take steps to ensure that the recipient agrees to keep your information confidential and that it is held securely in accordance with the requirements of GDPR, such as by requesting appropriate contractual undertakings in our legal agreements with service providers.

## **8. Contact Us**

If you have any questions or comments about this Privacy Policy, please feel free to contact the Firm at [privacyinquiry@selectequity.com](mailto:privacyinquiry@selectequity.com).